

SCHEDULE OF PRICES



SAFETY MANAGEMENT
BUSINESS ASSURANCE
EMPLOYEE ENGAGEMENT (HUMAN RESOURCES)
LEARNING & DEVELOPMENT
COMBINED SERVICES

2024



LEVELS OF SUPPORT

Safety Management



Our team work with you to develop the right systems, processes and controls for your business, to develop the instructions and learning development your team needs as well as satisfying your requirement to engage a Safety Advisor.

PAY AS YOU GO

You are in control - pay us for the hours we support you.

Ideal for exploring or as-needed development of your safety management systems, policies, procedures and workplace safety culture.

AVAILABLE WHEN AND WHERE YOU NEED US:

- No ongoing expenses
- Exploring what's needed before committing
- Building the working relationship
- Targeted work activities

1 MONTH SURGE

Commit to us for 1 month and we will provide you with discounted pricing.

Ideal for a rapid, targeted activity or safety initiative.

WHEN YOU NEED RAPID UPLIFT IN YOUR SAFETY MANAGEMENT:

- Suitable for rapid development or uplift of your safety systems and processes
- Prevent or address a WorkSafe infringement

HALF YEAR SUPPORT

Commit to us for 6 months and we will provide you with further discounted pricing.

Suited to proactive and staged uplift of your safety systems, policies, procedures and workplace safety culture.

PERFECT FOR IMPLEMENTING A NEW SAFETY INITIATIVE:

- Businesses with no or minimal safety systems
- Require gradual uplift of safety systems
- Organisations new to, or currently conducting, high-risk work

ONGOING SUPPORT

Commit to us for 12 months to receive the best value for money.

Suited to long-term, or responsive development of your safety systems, policies, procedures and workplace safety culture.

SAFETY MANAGEMENT SUPPORT AT YOUR FINGERTIPS:

- Businesses with low safety culture or no safety systems
- Organisations new to, or currently conducting, high-risk work
- You recently agreed to an Enforceable Undertaking

TAILORED SUPPORT

Access our expert advice on safety requirements, large management systems and workforces.

Suited to complex, major transformations and remediation programs to uplift systems, policies, procedures and workplace safety culture.

NEED A DIFFERENT LEVEL OF SUPPORT?

- Organisations seeking more tailored support
- Businesses operating under regulatory requirements
- Companies interested in innovative technology and customised solutions

PRICING SCHEDULE

The average monthly salary for a Safety Officer is currently \$6,574 plus superannuation and benefits.

	PAY AS YOU GO	1 MONTH SUPPORT	HALF YEAR SUPPORT	ONGOING SUPPORT	TAILORED SUPPORT LEVEL
RATE	\$300 per hour	\$275 per hour	\$250 per hour	\$225 per hour	Negotiable
LEVEL OF SUPPORT	1 hour	8 hours per month	8 hours per month (48 hours support)	8 hours per month (96 hours support)	Negotiable
TOTAL COST	\$300 per hour	\$2,200 per month	\$2,000 per month (\$12,000 total)	\$1,800 per month (\$21,600 total)	Negotiable
COMMITMENT TERM	1 hour	1 month	6 months	1 year	Negotiable
DELIVERY MODE	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support
INCLUDED SERVICES	• Safety Advisor • Safe Systems of Work • Safe Work Practices • HIRAC Process	• Safety Advisor • Safe Systems of Work • Safe Work Practices • HIRAC Process	• Safety Advisor • Safe Systems of Work • Safe Work Practices • HIRAC Process	• Safety Advisor • Safe Systems of Work • Safe Work Practices • HIRAC Process	• Tailored Safety Management services

Pricing is excluding GST and is subject to change

LEVELS OF SUPPORT

Business Assurance



INTEGRIS GROUP
SERVICES

Our team supports you to leverage assurance standards in your business, using our tailored approaches that improve business performance and reduce waste, by adopting a strong Business Management System.

PAY AS YOU GO

You are in control - pay us for the hours we support you.

Ideal for exploring or as-needed development of your management systems, policies, procedures, forms and improving performance.

AVAILABLE WHEN AND WHERE YOU NEED US:

- No ongoing expenses
- Exploring what's needed before committing
- Building the working relationship
- Targeted work activities

1 MONTH SURGE

Commit to us for 1 month and we will provide you with discounted pricing.

Ideal for a understanding any gaps in your business and implementing preventative measures to improve performance and efficiency.

WHEN YOU NEED TO IDENTIFY GAPS IN YOUR SYSTEMS:

- Organisations looking to improve their performance
- Businesses exploring third-party endorsement of your management systems
- Organisations looking for independent assessments

HALF YEAR SUPPORT

Commit to us for 6 months and we will provide you with further discounted pricing.

Suited to proactive and staged uplift of your business assurance system; and to achieve ISO Certification or third-party endorsement.

PERFECT FOR ESTABLISHING A BUSINESS ASSURANCE SYSTEM:

- Businesses with no or minimal assurance systems
- Require gradual uplift of assurance systems
- Seeking endorsement for working with government or major service providers

ONGOING SUPPORT

Commit to us for 12 months to receive the best value for money.

Suited to long-term or responsive development of your business assurance systems, policies, procedures, forms and organisational culture.

COMPREHENSIVE SUPPORT FOR BUSINESS ASSURANCE:

- Businesses with poor client feedback or low service performance
- Organisations with single points of failure in processes
- Organisations looking for competitive advantage

TAILORED SUPPORT

Access our expert advice on business assurance, large management systems and workforces.

Suited to complex, major assurance and remediation programs to improve your systems, policies, procedures, forms and organisational culture.

NEED A DIFFERENT LEVEL OF SUPPORT?

- Organisations seeking more tailored support
- Businesses operating under regulatory requirements
- Companies interested in innovative technology and customised solutions

PRICING SCHEDULE

The average monthly salary for an Assurance Officer is currently \$7,201 plus superannuation and benefits.

	PAY AS YOU GO	1 MONTH SURGE	HALF YEAR SUPPORT	ONGOING SUPPORT	TAILORED SUPPORT LEVEL
RATE	\$300 per hour	\$275 per hour	\$250 per hour	\$225 per hour	Negotiable
LEVEL OF SUPPORT	1 hour	8 hours per month	8 hours per month (48 hours support)	8 hours per month (96 hours support)	Negotiable
TOTAL COST	\$300 per hour	\$2,200 per month	\$2,000 per month (\$12,000 total)	\$1,800 per month (\$21,600 total)	Negotiable
COMMITMENT TERM	1 hour	1 month	6 months	1 year	Negotiable
DELIVERY MODE	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support
INCLUDED SERVICES	• Policies and Procedures • ISO Certification • Compliance Management • Management Systems	• Policies and Procedures • ISO Certification • Compliance Management • Management Systems	• Policies and Procedures • ISO Certification • Compliance Management • Management Systems	• Policies and Procedures • ISO Certification • Compliance Management • Management Systems	• Tailored Business Assurance services

Pricing is excluding GST and is subject to change

LEVELS OF SUPPORT

Employee Engagement (Human Resources)



INTEGRIS GROUP
SERVICES

Our team gets to know you and your business, partnering with you to establish your HR systems and processes to help your business mature and grow. You can rely on us as your internal HR team.

PAY AS YOU GO	1 MONTH SURGE	HALF YEAR SUPPORT	ONGOING SUPPORT	TAILORED SUPPORT
<i>You are in control - pay us for the hours we support you.</i> <i>Ideal for exploring or as-needed development of your HR management systems, procedures, policies, forms and organisational culture.</i>	<i>Commit to us for 1 month and we will provide you with discounted pricing.</i> <i>Ideal for a understanding any gaps in your business against defined legislative, compliance or customised requirements or standards relevant to your HR needs.</i>	<i>Commit to us for 6 months and we will provide you with further discounted pricing.</i> <i>Suited to proactive and staged uplift of your HR systems, strategy, policies, procedures, forms, HR administration and workplace culture.</i>	<i>Commit to us for 12 months to receive the best value for money.</i> <i>Suited to long-term or responsive development of your HR systems, strategy, policies, procedures, forms HR administration and workplace culture.</i>	<i>Access our expert advice on Human Resources, HR systems, recruitment and workforce management.</i> <i>Suited to complex, major workforces or remediation programs to improve your HR systems, strategy, policies, procedures, forms and organisational culture.</i>
AVAILABLE WHEN AND WHERE YOU NEED US: - No ongoing expenses - Exploring what's needed before committing - Building the working relationship - Targeted work activities	WHEN YOU NEED TO IDENTIFY GAPS IN YOUR HR SYSTEMS: - Organisations with existing HR systems or teams - Businesses exploring options to change their processes or HR practices - Organisations looking for independent assessments	PERFECT FOR ESTABLISHING A HR MANAGEMENT SYSTEM: - Businesses with no or minimal internal HR support - Require establishing HR management systems - Seeking additional support and/or HR administration services	COMPREHENSIVE SUPPORT FOR HR BUSINESS MANAGEMENT: - Businesses with poor client feedback or team culture - Organisations with no succession planning or knowledge-share processes - Organisations looking to improve team cohesion	NEED A DIFFERENT LEVEL OF SUPPORT? - Organisations seeking more tailored support - Businesses operating under IR/ER workplace agreements - Companies interested in innovative technology and customised HR solutions

PRICING SCHEDULE

The average monthly salary for a Human Resources Officer is currently \$6,912 plus superannuation and benefits.

	PAY AS YOU GO	1 MONTH SURGE	HALF YEAR SUPPORT	ONGOING SUPPORT	TAILORED SUPPORT LEVEL
RATE	\$300 per hour	\$275 per hour	\$250 per hour	\$225 per hour	Negotiable
LEVEL OF SUPPORT	1 hour	8 hours per month	8 hours per month (48 hours support)	8 hours per month (96 hours support)	Negotiable
TOTAL COST	\$300 per hour	\$2,200 per month	\$2,000 per month (\$12,000 total)	\$1,800 per month (\$21,600 total)	Negotiable
COMMITMENT TERM	1 hour	1 month	6 months	1 year	Negotiable
DELIVERY MODE	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support
INCLUDED SERVICES	• Qualified HR manager • Meet your legal requirements • Reduce workload of HR admin. • Receive ongoing HR support	• Qualified HR manager • Meet your legal requirements • Reduce workload of HR admin. • Receive ongoing HR support	• Qualified HR manager • Meet your legal requirements • Reduce workload of HR admin. • Receive ongoing HR support	• Qualified HR manager • Meet your legal requirements • Reduce workload of HR admin. • Receive ongoing HR support	• Tailored Human Resources services

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DESCRIPTION OF SERVICES

Learning & Development



INTEGRIS GROUP
SERVICES

Our team help you to develop and deliver learning and development activities when and where you need it. Our approach ensures content is tailored to meet your needs. We can also provide access to a managed LMS for a fraction of the industry price.

PAY AS YOU GO

You are in control - pay us for the hours we support you.

Ideal for exploring or as-needed development of your online learning development, company inductions and establishing a learning development program for your team.

AVAILABLE WHEN AND WHERE YOU NEED US:

- No ongoing expenses
- Exploring what's needed before committing
- Building the working relationship
- Targeted learning development or content

1 MONTH SURGE

Commit to us for 1 month and we will provide you with discounted pricing.

Ideal for developing targeted learning development and inductions for your team to operate safely or under new processes, supported by documented content.

WHEN YOU NEED TO RAPIDLY DEVELOP AND DEPLOY LEARNING

- Organisations with existing LMS or learning development content
- Businesses exploring options to adopt a new LMS or develop learning development content
- Organisations looking for support to deliver learning development

HALF YEAR SUPPORT

Commit to us for 6 months and we will provide you with further discounted pricing.

Suited to proactive and staged uplift of your learning development systems, strategy, inductions, learning development content and records management.

PERFECT FOR ESTABLISHING AN ONLINE LEARNING SYSTEM / LMS:

- Businesses with no or minimal internal trainers
- Organisations establishing online learning development content
- Additional support for managing your learning development records and currency

ONGOING SUPPORT

Commit to us for 12 months to receive the best value for money.

Suited to long-term or responsive development of your learning development systems, strategy, inductions, learning development content and records management.

COMPREHENSIVE SUPPORT FOR LEARNING AND DEVELOPMENT:

- Businesses with poor client feedback, low team skillsets or low service performance
- Organisations with single points of failure in processes
- Organisations looking to invest or uplift team skillsets

TAILORED SUPPORT

Access our expert advice on learning development programs, LMS and approaches to meet units of competency.

Suited to complex, major skills packages and learning development programs to improve your systems, inductions, learning development content and records management.

NEED A DIFFERENT LEVEL OF SUPPORT?

- Organisations seeking more tailored support
- Businesses adopting new operating procedures
- Companies interested in innovative technology and customised LMS solutions

PRICING SCHEDULE

The average monthly salary for a Learning Officer is currently \$7,326 plus superannuation and benefits.

	PAY AS YOU GO	1 MONTH SURGE	HALF YEAR SUPPORT	ONGOING SUPPORT	TAILORED SUPPORT LEVEL
RATE	\$300 per hour	\$275 per hour	\$250 per hour	\$225 per hour	Negotiable
LEVEL OF SUPPORT	1 hour	8 hours per month	8 hours per month (48 hours support)	8 hours per month (96 hours support)	Negotiable
TOTAL COST	\$300 per hour	\$2,200 per month	\$2,000 per month (\$12,000 total)	\$1,800 per month (\$21,600 total)	Negotiable
COMMITMENT TERM	1 hour	1 month	6 months	1 year	Negotiable
DELIVERY MODE	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support
INCLUDED SERVICES	• Learning Development • Workplace Trainer • Learning Records	• Learning Development • Access to a LMS (refer overleaf) • Workplace Trainer • Learning Records	• Learning Development • Access to a LMS (refer overleaf) • Workplace Trainer • Learning Records	• Learning Development • Access to a LMS (refer overleaf) • Workplace Trainer • Learning Records	• Tailored Learning & Development services

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PRICING SCHEDULE

Learning Management System



INTEGRIS GROUP
SERVICES

Our team are here to provide you with access to our managed services LMS. This supports meeting your learning and development needs without internal LMS administration, deployment challenges and learning development user support.

To implement the equivalent LMS costs a minimum of \$550 per month, plus time and effort to administer AND cost to appoint a resource to support/maintain.

	LEVEL 1 (1-10 USERS)	LEVEL 2 (10-20 USERS)	LEVEL 3 (20-50 USERS)	LEVEL 4 (50+ USERS)	TAILORED SUPPORT LEVEL
PRICE	\$240 once-off \$270 per month	\$360 once-off \$540 per month	\$480 once-off \$975 per month	\$600 once-off \$1,845 per month	Negotiable
LEVEL OF SUPPORT	Up to 2 hours per month	Up to 4 hours per month	Up to 8 hours per month	Up to 16 hours per month	Negotiable
COMMITMENT TERM	1 year	1 year	1 year	1 year	Negotiable
DELIVERY MODE	Upload and hosting up to 5 pre-made learning development course	Upload and hosting up to 10 pre-made learning development courses	Upload and hosting up to 15 pre-made learning development courses	Upload and hosting of 20 pre-made learning development courses	Negotiable
DEVELOPMENT AND HOSTING OF ONLINE TAILORED LEARNING	Starting at \$1,200 per course	Starting at \$1,000 per course	Starting at \$900 per course	Starting at \$700 per course	Negotiable

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PRICING SCHEDULE

Combined Services

Excludes Learning Management System services.



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SERVICES

If your organisation requires a combination of our Safety Management, Business Assurance, Human Resources and Learning & Development services, we have reduced pricing for you.

The average monthly salary for hiring a Safety Officer, Assurance Officer, HR Officer and a Learning Officer is currently \$28,013 plus superannuation and benefits.

	PAY AS YOU GO	1 MONTH SURGE	HALF YEAR SUPPORT	ONGOING SUPPORT	TAILORED SUPPORT LEVEL
PRICE	\$350 per hour	\$300 per hour	\$275 per hour	\$250 per hour	Negotiable
LEVEL OF SUPPORT	1 hour	8 hours per month	8 hours per month (48 hours support)	8 hours per month (96 hours support)	Negotiable
TOTAL COST	\$350 per hour	\$2,400 per month	\$2,200 per month (\$13,200 total)	\$2,000 per month (\$24,000 total)	Negotiable
COMMITMENT TERM	1 hour	1 month	6 months	1 year	Negotiable
DELIVERY MODE	Virtual and phone support	Virtual and phone support	Virtual, phone and face to face support	Virtual, phone and face to face support	Virtual, phone and face to face support
INCLUDED SERVICES	Any combination of all services.	Any combination of all services.	Any combination of all services.	Any combination of all services.	Any combination of all services.

Pricing is excluding GST and is subject to change



INTEGRIS GROUP — SERVICES —

Based in Melbourne's CBD, our team currently travel across Australia and New Zealand to support our clients. We are also available through any online channels you are using in your business.

We would love to hear from you to find out how we can support you and your team.

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