INTEGRIS GROUP SERVICES

Organisational Wellbeing Index™

See what your organisation is showing you.

The Organisational Wellbeing Index™ provides a structured, independent analysis of your existing workforce data to identify patterns relevant to organisational wellbeing.

It helps you understand where pressures may be concentrated, how conditions are changing and where management attention is warranted.

By combining objective workforce analysis with organisational context, we help you identify strengths, emerging risks and opportunities for improvement, providing a practical foundation for informed decisions and stronger organisational wellbeing.

Objective Organisational Analysis

We assess organisational wellbeing across seven key dimensions, providing a clear and evidence-based understanding of your organisation's current conditions.

Our approach considers your organisational context, bringing together relevant workforce information to identify strengths, emerging concerns and opportunities for improvement.

Your existing workforce data, brought together into a clearer organisational picture.

Meaningful Workforce Insights

Individual workforce measures tell only part of the story. The Organisational Wellbeing Index™ provides a more complete picture by revealing how workforce conditions relate to one another, where pressures may be concentrated and whether emerging patterns signal improvement, stability or potential concern.

See what your workforce data is revealing, so you can make informed decisions and prioritise what matters.

Clear Priorities for Management

We translate findings into practical guidance on where to focus attention, what to examine more closely and what to monitor, with additional support from our team available as needed.

Our recommendations include:

- Prioritised areas for management review or further investigation.
- Interpretation of findings and their organisational significance.
- Clear explanations of supporting evidence and its limitations.
- Identification of strengths, emerging risks, gaps and opportunities for improvement.
- Options for repeat analysis to monitor emerging and changing conditions.

Where broader assessment or advisory support is required, findings can inform practical improvement planning and help determine what should be prioritised to uplift organisational wellbeing and performance.

A stronger evidence base for deciding what needs attention next.

Questions the Analysis Helps Answer

- What is our workforce data signalling about organisational wellbeing?
- Which areas demonstrate stability, improvement or emerging pressure?
- Where are multiple indicators pointing to a potential concern?
- Are identified patterns temporary or persistent?
- Where should management investigate more closely?
- What should be prioritised to strengthen organisational wellbeing?

What You'll Gain From Our Service

- A visual executive overview of key findings.
- Supporting analysis across workforce domains and organisational areas.
- Visibility of trends, concentrations and related indicators.
- Identification of existing strengths, emerging risks and areas of concern.
- Prioritised recommendations for management attention.
- Evidence to support informed executive and board discussions.
- A baseline for monitoring organisational conditions over time.
- Options for ongoing monitoring, implementation support and training based on your needs.

Is Our Service Right for Your Organisation?

The **Organisational Wellbeing Index™** is designed for organisations seeking greater insight into their workforce conditions and organisational wellbeing.

It is particularly valuable when leaders need to understand differences across teams, divisions or locations, investigate workforce concerns, identify emerging pressures or monitor changing conditions.

Whether you're looking to understand organisational wellbeing, strengthen existing initiatives or areas of focus, or develop a more strategic and effective approach to workforce wellbeing, our service provides a structured and practical starting point.

The analysis adds organisational evidence alongside employee feedback and management observations, supporting a more complete picture for organisational wellbeing and psychosocial decision-making.